

Dear Prospective Candidate



**Post: Cleaner**

Thank you for expressing an interest in working at Healing School – A Science Academy.

We are an 11-16 school within the Healing Multi-Academy Trust. The school is situated in the attractive and popular village of Healing, close to the M180 and in the semi-rural local authority of North East Lincolnshire. We are heavily oversubscribed and have just under 1000 pupils on roll, drawing from a widespread catchment, including the surrounding villages of Healing, Stallingborough, Laceby and Keelby.

Healing is one of the most successful schools in the country, in the 100 top performing non-selective schools nationally and was judged outstanding in all categories by Ofsted in June 2009. It is a glowing endorsement of our principle that “*every child is known and valued*” and that “*we are not complacent*”.

In September 2011 the school achieved Teaching School status and was one of the first 100 in England to do so; our Teaching School status was then re-designated in 2015. This acknowledged our well established and strong reputation for excellence locally and nationally, having maintained and improved upon our already high performance at GCSE. We are always placed well above the national average with 89.7% of our pupils achieving a Grade 4 and above in English and Maths in 2020 and 63% of pupils achieving a Grade 5 and above. We strive to deliver the highest quality educational experience to our pupils and ensure they have access to the best facilities and resources.

Our strong commitment to continuing professional development was confirmed by achieving the Gold Standard for the Investors in People Award. We have a highly qualified, specialist teaching staff and a large number of support staff who ably support the many facets of the school's functions. The school is fully staffed with a very low turnover.

*“The team ethos is tremendous, both in individual teams, between teams and across the whole school. The empowered leadership and management set the standard which has created openness and trust”. IiP Report 2016*

We value working in partnership and have a number of active relationships with industry and other schools and academies both locally and nationally. Our Teaching School Alliance allows us to share expertise in over fifty schools and has supported three of the schools to achieve Teaching School status themselves.

- Key information provided includes:
- Job description
- Most recent Ofsted report
- Latest school newsletters
- Application form

I trust that you will find the enclosed information useful but please do contact the Principal's PA via email to [jobs@healing-school.co.uk](mailto:jobs@healing-school.co.uk) if you require further information, or if you would like to visit the school. **Please note all applications must be on the Healing Multi-Academy Trust application form.**

I look forward to viewing your application if you decide to apply and to meeting you, if shortlisted at interview. Thank you for taking the time to explore this information and my best wishes in all your future endeavours.

Yours sincerely

**Mrs M Dewland  
Principal**